

New Lexington, Ohio

February 24, 2025

The New Lexington School District Board of Education met in Regular Meeting on February 24, 2025 at 6:00 PM in the New Lexington Middle School Media Center 2549 Panther Drive, New Lexington, Ohio.

Members present: Steve Burton, Bill Nutt and Ray Hatem

All members having received a typed written copy of the minutes, from the Board Meeting on January 13, 2025, it was moved by Hatem seconded by Nutt that the Treasurer dispense with the reading of the minutes, and further that said minutes be approved.

THE VOTE: Burton, yes; Nutt, yes; Hatem, yes;  
Vice President Burton declared the motion carried.

Pursuant to Section 121.22 {F}, Revised Code, the local news media along with the members of the Board of Education were informed of the meeting.

### **Treasurer's Recommendations**

It was moved by Hatem and seconded by Nutt to approve the Treasurer Recommendations as follows:

- A. Approve January 2025 Financial Report as presented.
- B. Approve Resolution #25-03 FY25 Amended Certificates and Appropriations.
- C. Then and Now's: PO# 70706 Rachel Barnhart Tuition Reimbursement

THE VOTE: Burton, yes; Nutt, yes; Hatem, yes;  
Vice President Burton declared the motion carried.

### **Superintendent's Report**

#### **NEOLA Policies (1<sup>st</sup> Reading)**

##### **Board Policy**

1130/3113/4113 – Conflict of Interest	Revised
2265 – Protections of Individual Beliefs, Affiliations, Ideals, or Principles for Political Movements and Ideology	Revised
2271 – College Credit Plus Program	Revised
2460 – Special Education	Revised
4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities	Revised
4121 - Criminal History Record Check	Revised

5113 – Inter-District Open Enrollment	Revised
5131 - Student Transfers	Revised
5136 - Personal Communication Devices	Revised
5136.01 - Electronic Equipment	Revised
5223 – Release Time for Religious Instruction	Revised
5330 – Use of Medications	Revised
5500 - Student Conduct	Revised
5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students	Revised
5780 - Student/Parent Rights	Revised
5780.01 – Parents’ Bill of Rights	Revised
6110 – Grant Funds	Revised
6111 – Internal Controls	Revised
6112 – Cash Management of Grants	Revised
6114 – Cost Principles – Spending Federal Funds	Revised
6320 - Purchasing and Bidding	Revised
6325 – Procurement – Federal Grants/Funds	Revised
6460 - Vendor Relations	Revised
7310 – Disposition of Surplus Property	Revised
7450 - Property Inventory	Revised
7540.03 - Student Technology Acceptable Use and Safety	Revised
7540.04 - Staff Technology Acceptable Use and Safety	Revised
7540.09 - Artificial Intelligence ("AI")	New
8310 - Public Records	Revised
9160 - Public Attendance at School Events	Revised

**Board Bylaw**

0100 - Definitions	Revised
0142.1 - Oath	Revised
0151 - Organizational Meeting	Revised
0152 - Officers	Revised
	Technical
0163 - Presiding Officer - cross reference 0152	Correction
0164 - Notice of Meetings	Revised
0165 - Board Meetings	New
0165.1 - Board Meetings	Rescind
0165.2 - Special Meetings	Rescind
0166 - Agendas	New
0167.2 - Executive Session	Renumbered
	Renumbered/
0167.7 - Use of Personal Communication Devices	Revised
0173 - Board Officers	Rescind

**Superintendent’s Recommendation**

It was moved by Nutt and seconded by Hatem to approve the following consent agenda items A-N:

- A. Approve additional FMLA days for Rachel Shinn, teacher at New Lexington Elementary, from February 2, 2025 – February 10, 2025.
- B. Approve unpaid leave request from McKenna Poston, February 6-7, 2025 (1.75 days). (Corrected)
- C. Approve intermittent FMLA for Brittany Burkhart, bus driver, for the 2024-2025 School Year.
- D. Approve intermittent FMLA for Jeremy Seals, bus driver, February 1, 2025 – February 1, 2026.
- E. Approve Amy Moyer as a 3-hour Cook at Junction City Elementary School, effective February 25, 2025.
- F. Approve Wade Milner as Bus Driver, effective February 25, 2025.
- G. Approve Resolution# 25-04 to adopt the Special Education Model Policies and Procedures (“Model Policies”) released by Ohio Department of Education and Workforce (ODEW) in December 2024.
- H. Approve consulting proposal from Kelly Architectural Services in the amount of \$12,000 for the Vo-Ag FFA Building on the main campus.
- I. Approve consulting proposal from Kelly Architectural Services in the amount of \$12,000 for the Vo-Ag FFA Building on the agriculture campus.
- J. Approve Ohio minimum wage increase to \$10.70, effective January 1, 2025.
- K. Approve the following teacher for Changing Placement on the Salary Schedule for the 2024-2025 School Year – Second Semester:
  - Alyssa Board – Masters +30
  - Sarah Wiseman - Masters
- L. Approve the following 2024 – 2025 School Year Licensed Employee Supplemental Contracts:

<u>Name</u>	<u>Position</u>	<u>Exp</u>	<u>Salary</u>
Sean Bartholic	HS Assistant Track Coach	3	\$2950

M. Approve the following Non-Certified Substitutes pending background checks and licensure if required:

<u>Name</u>	<u>Position</u>
Penny Murray	Secretary
Brayden Carr	Custodian
Corrie Harris	Secretary, Cook, Educational Assistant

N. Approve the following volunteers for the 2024-2025 School Year pending background checks and licensure if required:

Jenny Pyle	Jadin Cullen
Chelsie Schultheis	Andrea O’Rear
Shannon Danielson	Amber Evans
Zach Russell	Kerie Verkest
Wendy Steen	

THE VOTE ON SUPERTINTENDET ITEMS A-N: Burton, yes; Nutt, yes; Hatem, yes;  
Vice President Burton declared the motion carried.

It was moved by Burton and seconded by Nutt to approve the following consent agenda item O:

O. Approve FMLA for Devon Hatem, teacher at Junction City Elementary, from February 24, 2025 – May 24, 2025.

THE VOTE ON SUPERTINTENDENT ITEM O: Burton, yes; Nutt, yes; Hatem, yes;  
Vice President Burton declared the motion carried.

**Executive Session**

It was moved by Nutt seconded by Hatem to adjourn to Executive Session at 6:21 PM under the provisions of ORC 121(G)(1) in consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

THE VOTE: Burton, yes; Nutt, yes; Hatem, yes;  
Vice President Burton declared the motion carried.

Board Vice President declared the Board in open session at 6:24 PM.

It was moved by Burton and seconded by Hatem to approve the following consent addendum agenda items P - S:

- P. Approve Resolution #25-05 awarding best value selection of design-build firm for the CIC Grant Project to Paul Construction Company, Inc., on terms as presented, with contract to be negotiated in accordance with Ohio Revised Code Section 153.693.
- Q. Accept the resignation of Board member and Board president John McGaughey, on terms as presented, resignation effective February 24, 2025, pursuant to Board Bylaw 0146.
- R. Motion to designate Steve Burton, Board vice president, to succeed John McGaughey as president of the Board, effective immediately, and pursuant to the Board's acceptance of John McGaughey's resignation effective February 24, 2025. Designation pursuant to Board Bylaw 0152.

Motion to nominate: Bill Nutt  
Second: Ray Hatem

- S. Approve the initiation process to fill vacancy on the Board pursuant to Board Bylaw 0145, with such vacancy to be filled at the Board's next regular public meeting to be held on March 17, 2025, by way of appointment by majority vote of the Board.

THE VOTE ON SUPERTINTENDENT ADDENDUM ITEMS P-S: Burton, yes; Nutt, yes; Hatem, yes; President Burton declared the motion carried.

It was moved by Nutt and seconded by Hatem to adjourn the meeting.

THE VOTE: Burton, yes; Nutt, yes; Hatem, yes;  
President Burton declared the motion carried.

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President

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Treasurer